



Carbon Neutral Programme

Reduction Plan for CLS (UK) Infrastructure Limited

May 2023

CLS (UK) Infrastructure Limited has committed to moving towards a carbon neutral service. Reducing emissions is an important step in the context of carbon neutrality. Having measured the emissions, it is necessary to undertake reduction activities that will reduce emissions as much as is practical and cost effective. The remaining emissions will then be offset to make our core service carbon neutral. The role of the reduction plan is to identify and record opportunities and initiatives that help to reduce emissions.

Organisational Overview

CLS (UK) Infrastructure Limited is a Recruitment Agency which supplies the construction industry with personnel nationwide. It has approximately 6 permanent staff located mainly in West Yorkshire. We have an extensive database of construction personnel to cater for contracts throughout the UK and source as near to the contract as possible.

CLS (UK) Infrastructure Limited's Current Position

The business activity for CLS (UK) Infrastructure Limited is the supply of construction personnel for contracts throughout the UK. Our extensive database enables us to search not only by skills and experience but also by post code to ensure that as much as practically possible, our operatives are close to the site (less than 10 miles from site) thus reducing travel time as well as carbon emissions. Our company policy is to provide 'local people for local jobs'. Interviews are conducted (where practicable) over the phone and references checked by email/phone to reduce travel where ever possible.

Our office is located close to the M62 in the heart of West Yorkshire thus making it easy for both our staff to easily reach us and for our representatives to travel quickly to most of our construction sites.

Since we moved into the CLS Business Centre we have made great efforts to reduce our carbon emissions including:

- Fitting of sealed double-glazed windows throughout
- Ensuring that office products/machinery are replaced with more environmentally sustainable products with greater energy efficiency – where cost and function are equivalent over the product lifetime.
- Using recycled products – including paper, filing products etc
- All electrical items on the company premises including computer systems, heating etc are on timer switches which are altered regularly to suit the weather conditions etc
- The new heating system has a both timer switches and adjustable thermostat enabling us to achieve a more even temperature throughout the building and reducing our overall heating costs
- The flat roof of the building has been repaired and brought up to standard to ensure maximum heat retention
- Cavity wall insulation has been installed to ensure maximum heat retention
- Solar panels have been installed on the roof to help reduce our electricity bill and put unwanted supply into the national grid
- One of our company vehicles uses AdBlue which helps to reduce pollution.
- Using local businesses as our suppliers to reduce our carbon footprint e.g., Mediastream, MLC Computing & NEC Electrical – all based in Normanton.
- Encouraging clients to receive invoices/statements through email rather than through the post.
- Encouraging workers to receive their induction packs through email rather than through the post.

Waste to Landfill

Initiatives already undertaken:

- Paper recycling bins/shredders used for all office waste paper
- Recycling for plastics, glass and tins
- Double sided photocopying and printing of documents, printers defaulted to black & white rather than colour
- Only printing emails when absolutely necessary
- Inputting Client and Candidate details straight onto the database speeds the process of registration and reduces the need/use of paper documents.

Cat Fell

Catherine Fell

Managing Director

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