



## **EQUAL OPPORTUNITIES POLICY STATEMENT**

CLS (UK) Infrastructure Limited is committed to equal opportunities in its employment and development of staff, as well as in its services to Clients.

This statement aims to ensure that no applicant for employment or existing employee or Client shall receive less favourable treatment than any other on the grounds of sex, race, colour, nationality, ethnic origin, religion, age, marital status, sexuality, political belief, disability or irrelevant offending background.

No job applicant, employee, or Client will be disadvantaged by conditions or requirements which cannot be shown to be justified.

This statement will be communicated to all staff, and will be referred to in all relevant documents such as advertisements and recruitment literature.

CLS (UK) Infrastructure Limited will ensure that all applicants for all posts are made aware of this statement.

CLS (UK) Infrastructure Limited will make this statement available to the community to suppliers of goods and services for CLS (UK) Infrastructure Limited and to all the staff they employ.

To ensure the continued relevance and effectiveness of this statement, both the content and implementation will be reviewed annually.

A handwritten signature in black ink that reads "Catherine Fell".

**Catherine Fell**  
**Managing Director**

**Date: 1 June 2023**